



Anti-Discrimination policy statement

Steelinvest, s.r.o., is committed to maintaining a work environment that is free from discrimination of any kind. We firmly believe that every employee has the right to work in an atmosphere that is inclusive, respectful, and supportive, where diversity is valued and celebrated.

1. Prohibited Discrimination

Discrimination in any form is strictly prohibited. This includes discrimination based on:

- Race
- Color
- National origin
- Religion or belief
- Gender, gender identity, or gender expression
- Sexual orientation
- Age
- Disability
- Genetic information
- Marital status
- Pregnancy or parental status
- Any other characteristic protected by applicable laws and regulations

2. Unlawful Harassment

Harassment, whether verbal, physical, or visual, based on any of the above-mentioned protected characteristics, is also strictly prohibited. Harassment includes, but is not limited to, offensive jokes, slurs, epithets, name-calling, threats, and intimidation.

3. Reporting Discrimination

Employees who believe they have been subjected to discrimination or harassment or who have witnessed such behavior are encouraged to report it immediately. Reports should be made to company management.